




NATIONAL SECTOR COUNCIL CONFERENCE

JASON SCHRADER AND JESSE BARABAS



OTTAWA, ONTARIO
OCTOBER 3RD -6TH 2022
SHAW CENTER

Agenda

Monday OCTOBER 3rd

MONDAY, OCTOBER 3, 2022

6:30 p.m. Opening Plenary

- Moderator: Richard Delisle, National Regional Vice-President, Quebec
- Moderator: Yolanda McClean, National Regional Vice-President, Ontario
- Thomas Louttit, Indigenous Elder Blanket ceremony
- Debra Merrier, National Diversity Vice-President, Indigenous Workers
- Elaine Kicknosway, Traditional Drummer, Dancer, and Singer
- Mark Hancock, National President Bystander training
- CUPE Education 8:00 p.m. Reception



Agenda

Tuesday October 4th

TUESDAY, OCTOBER 4, 2022

9:00 a.m. Opening Plenary Keynote Speakers

- Candace Rennick, National Secretary-Treasurer Safe Spaces, Stronger Unions Members of the Safe Union Spaces Working Group will update delegates on CUPE's ongoing work. Our success in tackling austerity and privatization depends on the ability of all union members to thrive inside our movement, free of gender-based violence, harassment, discrimination, and other forms of oppression. Agenda 4 Presentation: "Fighting inflation without weakening workers"

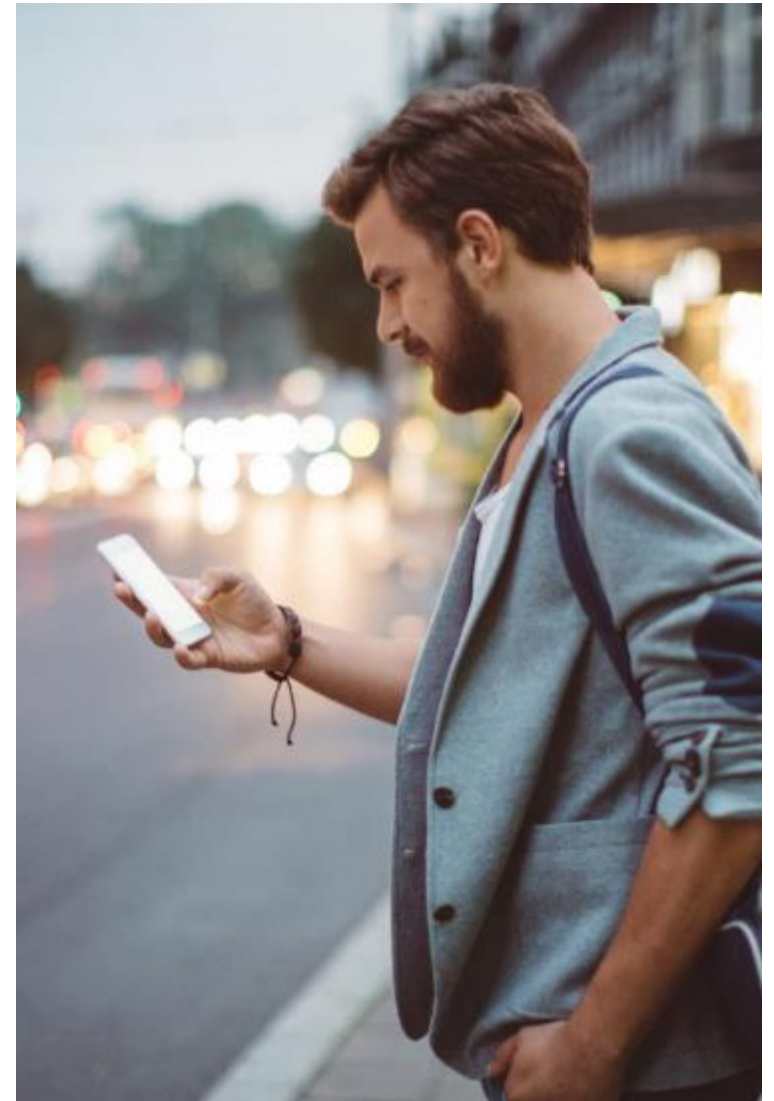
- Julia Posca, researcher, Institute for Socioeconomic Research and Information (IRIS)

10:30 a.m. Break

10:45 a.m. Sector Meetings

12:00 p.m. Lunch Break

1:30 p.m. Sector Meetings



Agenda

Wednesday OCTOBER 5th

WEDNESDAY, OCTOBER 5, 2022

9:00 a.m. Opening plenary Panel: “CUPE members resist the threat of privatization”

- Patrick Hallé, CUPE 3247, Quebec
- Sherry Hillier, National General Vice-President, the East
- Thi Vu, Communications Officer, Hospital Employees’ Union (HEU), British Columbia
- Moderator: Aditya Rao, Senior Research Officer, CUPE National

10:30 a.m. Break

10:45 a.m. Sector Meetings 12:00 p.m.

Lunch Break

1:30 p.m. Sector Meetings



THURSDAY, OCTOBER 6, 2022

9:00 a.m. Sector Meetings

10:00 a.m. Break

10:15 a.m. Closing Plenary
Report Back

- Moderator: Sylvia Sioufi,
Managing Director, National
Services Department Remarks
- Mark Hancock, National
President

Agenda

Thursday OCTOBER 6th





CUPE NATIONAL PRESIDENT

CUPE
SCFP

MARK HANCOCK was elected the sixth National President of CUPE in November 2015, following two terms as President and four terms as Secretary-Treasurer of CUPE BC. Mark became a CUPE member in 1984, and served 15 years as President of CUPE 498 representing Port Coquitlam Municipal Employees. Since his election as National President, his priorities have been influenced by his experience as local President and union activist. He believes it is very important to provide locals with the bargaining support they need to gain earnings for their members and respond to attacks from employers. At the national level, Mark has been an outspoken voice for building a fairer and more inclusive economy, as well as campaigning for the rights of the growing number of precarious workers in Canada.



OPENING PLENARY

Great panel discussions

There were many great speakers and information to be had at the opening of each day.

Speakers

PATRICK HALLÉ



THIVU

RICHARD
DELISLE



SHERRY HILLIER



Speakers

JULIA POSCA



ADITYA RAO



CANDACE
RENNICK



SYLVIA SIOUFI



Speakers

**NAELAINE
KICKNOSWAYME**



**YOLANDA
MCCLEAN**



DEBRA MERRIER



**THOMAS
LOUTTIT**





Sectoral Break Out Rooms



EDUCATION SECTOR CONCLUSION

- This part was very informational. Its like the EWSC but on a nation scale. Super fun to work through items and topics each part of Canada is dealing with. We would totally recommend attending future conventions. It's a place where all can come together and do some very good networking.



CONCLUSION CONTINUED

Top 3 issues and how we can address them

1 Wages/Expectations

- Increase funding by electing ne governments
- Lobby Government for more funding and supports
 - Funding formula
 - Livable wages
 - Find allies
 - Unite
 - Educate members
 - Raise awareness
- More hours/Increase permanent positions
 - Provincial bargaining
 - Cost of living clauses

CONCLUSION CONTINUED

Top 3 issues and how we can address them

2. Workload/Staff shortages/Mental health

- Increase casual staff
 - Language in CA
 - Cost vs Savings
- Paid time in leu of extra work over time
 - Ability for holidays and sick time
 - Labour/Management meetings
 - Prep time
- Ability for extra staffing when needed.

CONCLUSION CONTINUED

Top 3 issues and how we can address them

3. Violence/Safety/OHS

- Driver air bags on busses and cube truck/Vans
 - Cameras for safety
 - Driver enclosures for bus drivers
 - Specialized safety training
 - Better communication
- Participate in discussions about violence in the workplace
- Ensure incidents are being filled out documented
 - Training
 - Follow up and action on all incidents
- Educate members to KNOW THEIR RIGHTS
 - Union support