

## Workplace Safety Committee Minutes

**Date:** February 10, 2021 (via Microsoft Teams)

**Time:** 10:30 am

**Prayer Leader:** Board Office

**Darryl Bazylak, Mark Bodnarchuk, Bobby Cabuco, Dolores Douglas, Teresa Hitchings, Katherine Kowal, Gwen Murphy, Elaine Schoenberger, Jason Schrader**

### **Agenda:**

1. Opening Prayer B.O.
2. Additional Agenda Items Mark
  - Violent Incident Forms
    - CUPE 2268 concerned with the lack of sharing of VIRs.
    - Discussion regarding LAFOIP, and possibility regarding redacting of private information to copy CUPE on submissions
    - Aggregate information is shared with the division in terms of numbers of reports
    - Further discussion required to potentially address CUPE's request for additional information
  - Minutes of meetings to members
    - Possibility of minutes from WS meetings and LR meetings being shared with CUPE memberships
    - Yes, suggestion of posting on secure side of CUPE website
3. Injury Report Summary Katherine
  - Summary shared of number of injuries from Jan 2020-Jan 2021 (inclusive)
4. Violent Incident Reports Katherine
  - Summary shared of number of injuries from Jan 2020-Jan 2021 (inclusive)
5. Training update: Mark
  - Level I and II OHC, WHMIS, Ladder Safety
    - Mark updated the committee regarding a variety of training opportunities made available last spring as a result of COVID. Uptake was very positive.
6. School Checks – how to know what's CUPE 2268
  - Check in with head caretaker, as they should be very visible sanitizing throughout the day
  - Visual checklist in washrooms
7. Fuel Spill Kits CUPE 3730
  - Mark to look into actual kits and communicate where they are available. Schools can use purchase cards to purchase as needed
8. Covid policy CUPE 2268

- When restrictions lessen, what will happen to current protocols?
    - Darryl confirmed that we will continue to follow direction from SHA.
    - Leaves for 65+; will take everything under advisement as we move through next stages
  - When vaccines are available
    - It will still be a while until everyone is vaccinated,
    - Absenteeism down? Overall yes. Difficult to know why and which factors contributed.
9. Lysol wipes CUPE 3730
- Communication to all staff regarding Lysol wipes not being condoned as disinfecting agent for staff to use
10. Glycol labels CUPE 3730
- Mark to resolve label issue
  - Possibility of different coloured pail suggested and will be taken under advisement
11. Student refusal to wear masks CUPE 2268
- Ask for support from LAT, admin where required. Lots of work done with families and parents
  - Students need to wear masks, and if they refuse they will not be able to be in attendance in our buildings
12. Availability of Masks for staff CUPE 2268
- Plenty of masks available, they should not have to purchase their own
  - New disposable masks will be available and circulated soon
13. Facilities having had Covid CUPE 3730
- Concern from a member not knowing about positive cases
  - Acknowledgment of confidential information, and the complexity of the operations involved when a positive case is confirmed (emphasis on deep cleaning, flipping cohorts online, etc).
14. OH&S Minutes – School Update Katherine
- All but 7 locations have submitted their minutes for the first meeting of the school year and about half have submitted their minutes from their second meeting of the year.
15. Next Meeting: April 21, 2021 – 10:30 am
16. Location: Microsoft Teams
17. Prayer Leader: CUPE 2268